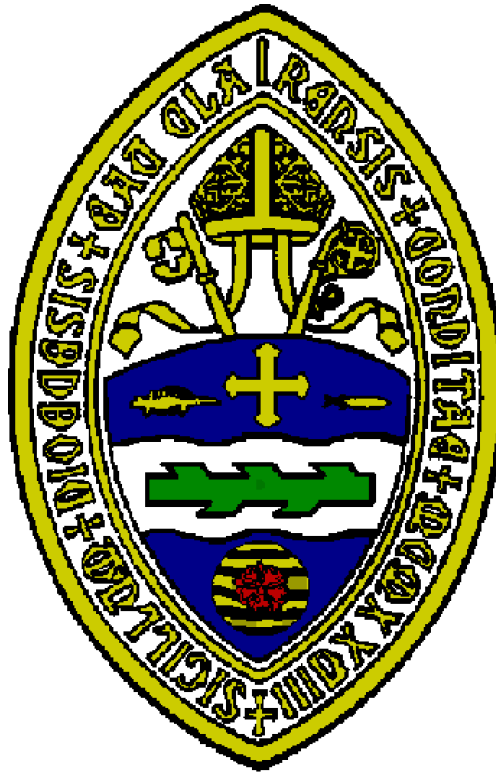


Journal of the  
Eighty-Sixth Convention  
Diocese Of Eau Claire



November 7-8, 2014  
St. Mary's Episcopal Church  
1001 McLean Street  
Tomah, Wisconsin

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**PARISHES of the Diocese of Eau Claire**  
With Historical Data

<b>PARISHES</b>	<u>First Mission Service</u>	<u>Admitted Into Union With the Council as a Mission</u>	<u>Admitted Into Union With the Council as a Parish</u>
Ashland, St. Andrew's	1879	1881	1892
Chippewa Falls, Christ Church	1866	1874	1874
Eau Claire, Christ Church	1858	1873	1881
Hudson, St. Paul's	1862	1878	1884
La Crosse, Christ Church	1850	1857	1857
Menomonie, Grace	1872	1891	1929
Rice Lake, Grace	1879	1884	1914
Superior, St. Alban-the-Martyr	1890	1892	1988
Tomah, St. Mary's	1871	1874	1988
Bayfield, Christ	1869	1880 (Again, 1984)	
Chippewa Falls, St. Simeon's	1872	1911	
Clear Lake, St. Barnabas	1905	1913	
Conrath, Holy Trinity	1992	1992	
Hayward, Ascension	1891	1912	
Lugerville, Our Saviour's	1938	1940	
New Richmond, Ss. Thomas & John	1887	1947	
Owen, St. Katherine's	1914	1920 (Again, 1997)	1960
Sparta, St. John's	1893	1887	
Spooner, St. Alban's	1893	1903	
Springbrook, St. Luke's	1907	1928	

**THE DIOCESE OF EAU CLAIRE**  
510 South Farwell Street, Eau Claire, WI 54701  
(715) 835-3331

**THE BISHOP AND PRESIDENT OF THE CONVENTION**  
The Right Reverend William Jay Lambert, III  
Residence: 662 Galloway St., Eau Claire, WI 54701

VICE PRESIDENT OF THE CONVENTION: President of the Standing Committee

SECRETARY: The Reverend Canon Aaron Zook

TREASURER: Mr. Bob Weathers

HISTORIOGRAPHER: Ms. Heather Kirby

CHANCELLOR: Mr. James Pelish

THE STANDING COMMITTEE

The Very Reverend Michael Greene – President (2015)

Ms. Jany Chumas (2015)

The Reverend Mark Ricker (2016)

Mr. Tim Donahue (2016)

The Reverend Vern Barber (2017)

Mr. Andrew Lorenz (2017)

DIOCESAN EXECUTIVE COUNCIL

President: The Right Reverend William Jay Lambert

Members: The Reverend Kathleen Charles (2015)

The Reverend Peter Augustine (2016)

The Reverend Charles Farrell (2017)

Ms. LaVonne Thompson (2015)

Ms. Joan Smalstig (2015)

Mr. Charlie Kell (2016)

Ms. Judy Neste (2016)

Mr. Ron Hall (2017)

Ms. Maureen Wood (2017)

Members with Voice and No Vote:

Secretary: The Reverend Canon Aaron Zook

Treasurer: Mr. Bob Weathers

Chancellor: Mr. James Pelish

THE TRUSTEES

President                   The Right Reverend William Jay Lambert  
Chancellor                Mr. James Pelish  
                                  Ms. Lynn Fowler (2015)  
                                  Mr. Bob Weathers (2015)  
                                  Mr. Andrew Lorenz (2016)  
                                  Mr. C. R. Hackworthy (2016)

THE COMMISSION ON MINISTRY

The Very Reverend Michael Greene (2015)  
Mrs. Nancy Firth (2015)  
The Reverend Charles Farrell (2016)  
Ms. Debbie Conover (2016)  
The Venerable Jo Glasser (Appt. Chair)  
Mrs. Mary Ellen Filkins (Appt.)  
Dr. Paul Chase (Appt.)  
Mrs. Evelyn Usher (Appt.)

CAMPS & CONFERENCES

Mr. Andrew Lorenz

ECCLESIASTICAL COURT

The Reverend Canon Bruce N. Gardner (2015)  
The Reverend Robert Hoekstra (2016)  
The Reverend Ellie Michaud (2016)  
The Reverend Kathleen Charles (2017)  
Ms. Stephanie Power (2015)  
Mr. Ron Hall (2016)  
Ms. Lora Stefanski (2017)

ECUMENICAL RELATIONS

The Reverend Canon Aaron Zook

EXAMINING CHAPLAINS

The Very Reverend H. Scott Kirby  
The Very Reverend Michael Greene  
The Reverend Canon Bruce N. Gardner

EPISCOPAL RELIEF & DEVELOPMENT

Ms. Alice Brown

YOUTH MINISTRY

Mr. Andrew Lorenz

GENERAL CONVENTION DEPUTIES (Through 2016)

The Very Reverend Guy R. Usher	Ms. Deb Lorenze
The Reverend Kathleen Charles	Mr. Gregg Westigard
The Very Reverend Michael Greene	Ms. Claire Fliess
The Reverend Jo Glasser	Ms. Eileen Yeakley

Alternates:

The Very Reverend Patrick Augustine	Ms. Joan Smalstig
-------------------------------------	-------------------

LITURGY & WORSHIP

The Reverend Canon Bruce N. Gardner  
The Very Reverend Michael Greene  
The Very Reverend H. Scott Kirby  
The Reverend Canon Aaron Zook

CONSTITUTION & CANONS/RESOLUTIONS

The Rt. Reverend William Jay Lambert (*ex officio*)  
Mr. Jim Pelish, Chancellor (*ex officio*)  
The Reverend Guy Usher  
The Reverend Canon Aaron Zook  
Mr. Bill Smith  
The Rt. Reverend James Adams

NOMINATING COMMITTEE

Central Convocation Dean (The Very Reverend Guy Usher)  
Northern Convocation Dean (The Very Reverend Art Hancock)  
Southern Convocation Dean (The Very Reverend Patrick Augustine)  
Convention Secretary (The Reverend Aaron Canon Zook)

PROVINCIAL SYNOD DEPUTIES (through 2016)

Clergy:	The Reverend Robert Hoekstra
	The Reverend Canon Aaron Zook (Alternate)
Laity:	Ms. Anna Zook
	Ms. Merrie Jo Chamberlain
	Open (Alternate)

WISCONSIN COUNCIL OF CHURCHES

The Right Reverend William Jay Lambert  
The Reverend Canon Aaron Zook  
Ms. Carla Marcou

CURSILLO SECRETARIAT

Ms. Cinders Pogalz, Convener

Ms. Ellen Allison

Ms. Jany Chumas

The Reverend Kathleen Charles

Mr. Ron Hall

Mrs. Alice Brown



## THE DIOCESE OF EAU CLAIRE BY CONVOCATIONS

### **The Twenty-six Northwestern Counties of Wisconsin:**

Ashland, Barron, Bayfield, Buffalo, Burnett, Chippewa, Clark, Douglas, Dunn, Eau Claire, Iron, Jackson, Juneau, La Crosse, Monroe.

#### **The Northern Convocation:** The Very Rev. Art Hancock, Dean

Ashland, St. Andrew's  
The Reverend Mark Ricker

Rice Lake, Grace Church  
The Very Reverend Scott Kirby

Bayfield, Christ Church Summer Chapel  
Ms. Claire Fliess, Warden

Spooner, St. Alban's  
The Reverend Canon Aaron Zook

Conrath, Holy Trinity  
The Reverend George Stamm

Springbrook, St. Luke's  
The Reverend Canon Aaron Zook

Hayward, Church of the Ascension  
The Very Reverend Art Hancock

Superior, St. Alban-the-Martyr  
Mr. Steven Burns, Lay-minister-in-charge

Lugerville, Our Saviour's  
The Reverend William F. Radant

#### **The Central Convocation:** The Very Rev. Guy Usher, Dean

Chippewa Falls, Christ Church  
The Reverend Eleanor Michaud

Menomonie, Grace Church  
Mr. Andrew Lorenz, Warden

Chippewa Falls, St. Simeon's  
The Reverend Robert Hoekstra

New Richmond, Ss. Thomas & John  
The Reverend Vernon Barber

Clear Lake, St. Barnabas  
The Reverend Bob Lyga

Owen, St. Katherine's  
Mr. Gerald Anders, Warden

Hudson, St. Paul's  
The Very Reverend Guy R. Usher

#### **The Southern Convocation:** The Very Reverend Canon Patrick Augustine, Dean

La Crosse, Christ Church  
The Very Reverend Canon Patrick Augustine

Sparta, St. John's  
Ms. Jenö Love, Warden

Tomah, St. Mary's  
The Reverend Kathleen Charles

Eau Claire, Christ Church Cathedral  
The Very Reverend Michael Greene

CLERGY DIRECTORY

**DIOCESE OF EAU CLAIRE**

**510 S. FARWELL ST., EAU CLAIRE, 54701**

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**LAMBERT, The Rt. Rev. William Jay (May Ruth)**

*6<sup>th</sup> Bishop, Diocese of Eau Claire*

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662 Galloway Street, Eau Claire, WI 54701

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ACTIVE PAROCHIAL CLERGY

**Adams, The Rt. Rev. James**

*Assisting Bishop*

[jma4wks@gmail.com](mailto:jma4wks@gmail.com)

One River Place Dr., La Crosse 54601

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**AUGUSTINE, The Very Rev. Patrick (Myra)**

*Christ Church, La Crosse*

**Dean of the Southern Convocation**

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**111 N Ninth St La Crosse 54601**

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**CHARLES, The Rev. Kathleen (Nick)**

*St. Mary's, Tomah*

*(Chaplain, Franciscan Mayo Healthcare La Crosse Hospice)*

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Dean and Rector

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*Church of the Ascension, Hayward*

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(Heidi)

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**Dean of the Central Convocation**  
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*Canon to the Ordinary*  
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*Archdeacon*  
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408 W Nott St., Tomah WI 54660  
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(Ken)

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(608) 343-4170 cell

**RING, The Rev. Anthony**  
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(Hazel)

**STERKEN, The Rev. Janet**  
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100 Avon Rd. #95, Sparta 54656  
Cell: (608) 343-7634

**VAN ES, The Rev. Ken**  
*Christ Church Cathedral*  
[kverun@aol.com](mailto:kverun@aol.com)  
2603 Yorktown Cr., Eau Claire 54703  
(715) 835-1642

(Becky)

**CANONICALLY RESIDENT PRIESTS AVAILABLE FOR SUPPLY**

**AUGUSTINE, The Rev. Peter**  
*Chaplain, Mayo Health Systems, La Crosse; Restorative Justice, Monroe County*  
[Peter\\_augustine46000@yahoo.com](mailto:Peter_augustine46000@yahoo.com)  
1809 Hyde Avenue, La Crosse 54601  
Cell: (608) 633-1251, Office: (608) 633-1251

(Lily)

**BARBER, The Rev. Vern**  
[vbarber@centurytel.net](mailto:vbarber@centurytel.net)  
P.O. Box 189, Prescott 54021  
Res: (715) 262-0043, in EC: (715) 836-9722  
Cell: (715) 808-1077

(Leslie)

**GARDNER, The Rev. Canon Bruce N. (ret.)**  
Canon Residentiary  
[canonitchy@gmail.com](mailto:canonitchy@gmail.com)  
221 Twin Oak Dr, Altoona WI 54720  
Cell: (715) 828-5642

**LIMBACH, The Rev. Mary**  
[melimbach@viterbo.edu](mailto:melimbach@viterbo.edu)  
W4974 Mill St., La Crosse 54601  
Work: (608) 791-4739, Res: (608) 788-4053

**MICHNO, The Rev. Canon Dennis**

[dennis@ncis.net](mailto:dennis@ncis.net)  
2528 Trinity Road, Apt. 711  
Duluth, MN 55811  
(218) 230-1919

**MILLER, The Rev. Richard**

[Dick.anita@ATT.net](mailto:Dick.anita@ATT.net)  
1312 Wisconsin, Apt 232, Hudson 54016  
Cell: (715) 271-8709, Res: (715) 381-0073

**RASMUS, The Rev. John E.**

(Rose)

[j.r.rasmus@gmail.com](mailto:j.r.rasmus@gmail.com)  
Home Phone: 608-233-7570  
Cell Phone: 608.345-4110  
5318 Regent Street, Madison WI 53705

**WASHINGTON, The Rev. Derek**

(Dorothy)

[derekwashington@me.com](mailto:derekwashington@me.com)  
N8328 1015<sup>th</sup> St, River Falls 54022  
Cell: (715) 220-6122, Office: (715) 425-6711

**LICENSED TO OFFICIATE**

**LUND, The Rev. Judith**

[lunds61@yahoo.com](mailto:lunds61@yahoo.com)  
N5431 Rocky Ridge Road, Spooner WI 54801  
Cell: (479) 270-3748

**MIKKELSON, The Rev. John (ELCA)**

[mikkels@wwt.net](mailto:mikkels@wwt.net)  
1203 First Avenue East, Menomonie, WI 54751  
(715) 235-1671

**ROGERS, The Rev. Canon Sampson, III**

[FRSR3@wwt.net](mailto:FRSR3@wwt.net)  
828 28<sup>th</sup> Ave N #4, Menomonie WI, 54751  
Res: (715) 233-0220, Cell: (715) 953-4985

**CANDIDATES/POSTULANTS/ASPIRANTS FOR HOLY ORDERS**

**RIPLINGER, Susan**

*St. Simeon's Chippewa Falls*  
[mrsripp@hotmail.com](mailto:mrsripp@hotmail.com)  
18296 10<sup>th</sup> Avenue, Chippewa Falls, WI 54729  
(715) 829-0272

**NON-PAROCHIAL CLERGY**

**FRYE, The Rev. Deacon Linda**

(Lyle)

[loufrye@yahoo.com](mailto:loufrye@yahoo.com)  
315 Dawnee St., Tomah 54660  
Res: (608) 372-3239

**EDSON, The Rev. Larry (ret.)**

(Marilyn)

[LMEdson@charter.net](mailto:LMEdson@charter.net)

608 Madison, Stanley WI 54738

Res: (715) 644-5230

**STILLINGS, The Rev. Canon E. N. (ret.)**

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1220 East St., Baraboo WI 53913

Res: (608) 356-4123

**RETIRE** **EPISCOPATE**

**LEIDEL, The Rt. Rev. Edwin M., Jr.**

(Ira)

[edleidel@anglicancoach.com](mailto:edleidel@anglicancoach.com)

430 W. Brentwood Lane, Glendale WI 53217

Home (414) 434-4758, Cell (262) 844-3885

**WHITMORE, The Rt. Rev. Keith**

(Suzie)

*Assisting Bishop, Cathedral of St. Philip*

[bishopkeith@episcopalatlanta.org](mailto:bishopkeith@episcopalatlanta.org)

2744 Peachtree Road, Atlanta GA 30305

Office (404) 601-5320

**WANTLAND, The Rt. Rev. William**

(Jan)

*Assisting Bishop, St. Vincent's Cathedral*

[puca382@suddenlink.net](mailto:puca382@suddenlink.net)

P O Box 1692, Seminole OK 74818

(405) 382-5068

**Diocesan Convention Lay Deputies and Alternates  
2014**

St. Andrew's, Ashland:

Lucia Stanley  
Art Carpenter

Christ Church, Bayfield:

Claire Fliess

Christ Church, Chippewa Falls:

Irma Oster  
Crista Becker

St. Simeon's, Chippewa Falls:

Sandra Ricker  
Bonita Aude

St. Barnabas, Clear Lake:

Gregg Westigard  
Fred Poquette

Holy Trinity, Conrath:

Bob Rosolowski  
Erness Heiden

Christ Church Cathedral, Eau Claire:

Jany Chumas  
Ron Hall  
Deb Lorenze  
Diane Bilderback  
Ellen Allison

Church of the Ascension, Hayward:

Melissa Winchester  
Ellen Condon  
Dave Condon

St. Paul's, Hudson:

Mary Beth Frank  
Martin Frank  
Kathy Hackworthy  
Jim Glasser

Christ Church, La Crosse:

Lee Donahue  
Frank Lockhart  
Carla Marcou  
Lora Stefanski  
Merrie Jo Chamberlain

Our Saviour's, Lugerville:

Edie Koporetz  
Phil Johnson

Grace Church, Menomonie:

Alexis Schwartz  
Steve Russell

Sts. Thomas and John, New Richmond:

Ray Anderson  
Patrick Kelley

St. Katerine's, Owen:

Diane Anders  
Liz Archibald

Grace Church, Rice Lake:

Eileen Yeakley  
Paul Chase

St. John's, Sparta:

Jeno Love  
Bridgett Kaesman



St. Alban's, Spooner:

Carol Meacham

Carol Rohde

St. Alban the Martyr, Superior:

Ben Anderson

Petra Anderson

St. Lukes, Springbrook:

Jean Neste

Ron Neste

St. Mary's, Tomah:

Alice Brown

Janet Witlock

**Diocese of Eau Claire-Licensed Lay Leaders  
2013**

St. Andrew's, Ashland:  
Lucia Stanley (All, 2015)

Christ Church, Chippewa Falls:  
Rose Ruthy (All, 2016)

St. Barnabas, Clear Lake:

Christ Church Cathedral, Eau Claire:  
Ron Hall (All, 2016)  
Andrew Cruz-Lillegard (All, 2016)

St. Paul's, Hudson:  
Jim Glasser (All, 2016)  
Mary Frank (All, 2015)  
Cynthia Hackworthy (All, 2015)  
David Schultz (All, 2015)  
Mike Burnley (All, 2015)  
Tammy Schuler (All, 2015)  
Helene Jensen (M, 2015)

Our Saviour's, Lugerville:

Sts. Thomas and John, New Richmond:

Grace Church, Rice Lake:

St. Alban's, Spooner:  
Carol Meacham (All, 2016)  
John Meacham (All, 2016)

St. Lukes, Springbrook:  
Merelyn Dawson (M, 2016)  
Bob Dawson (M, 2016)

St. Mary's, Tomah:

Christ Church, Bayfield:  
Claire Fliess (All, 2016)

St. Simeon's, Chippewa Falls:

Holy Trinity, Conrath:

Church of the Ascension, Hayward:  
Marlene Hogue (All, 2016)  
Mo Wood (All, 2016)  
Monte Lewis (All, 2016)  
William Barnett-Lewis (All, 2016)  
Charline Huwe (All, 2016)  
Diana Smith (M, V, 2016)  
Peggy Rusk (M, V, 2016)  
Melissa Olson (M, V, 2016)  
Anna Olson (M, V, 2016)  
Kay Lewis (M, V, 2016)

Christ Church, La Crosse:

Grace Church, Menomonie:  
M. Morrison-Pimental (All, 2016)  
Steve Russell (All, 2016)  
Judy Hayducsko (All, 2016)  
Martha Brandley (All, 2016)  
Brenda Lorenz (All, 2016)  
Connie Usiak (All, 2016)  
Joe McConohy (All, 2016)

St. Katerine's, Owen:

St. John's, Sparta:

St. Alban the Martyr, Superior:  
Steven Burns (All, 2015)  
Susan Burns (All, 2015)

# 86<sup>th</sup> Annual Convention of the Diocese of Eau Claire

St. Mary's Church, Tomah, Wisconsin - Host Congregation

November 7-8, 2014

## FRIDAY, November 7

4:00 -- 6:00 pm Registration and Check-in – Cranberry Country Lodge  
319 Wittig Road, Tomah, WI 54660

## 6:00 - 6:30 Plenary Session

### 1. Call to Order in Cranberry Lodge Ballroom

- a. Convention called to order by The Very Rev. H. Scott Kirby, Dispatch of
- b. Business. The Rt. Rev. James Adams opened with Prayer for Convention
- c. followed by brief opening remarks by the Rt. Rev. William Jay Lambert, 6<sup>th</sup>
- d. Bishop of the Diocese of Eau Claire.

### 2. Election of Secretary

- a. **MOTION** by The Rev. Robert Hoekstra to nominate The Rev. Aaron Zook as Secretary of the Convention. **Second. Carried by acclamation without dissent. So moved.**
- b. The Secretary appointed Rev. Kathy Charles as Assistant Secretary.

### 3. Credentials Committee Report: Ms. Kristen Hilliker, St. Mary's, Tomah. 33 clergy are eligible to vote, 23 present. Laity: 47 deputies are allowed and eligible to vote, there are 40 deputies present. A majority of laity and clergy are present. In a Vote by Orders: Clergy needs a vote of 17 or greater, Laity: 24 or greater.

### 4. Welcome by St. Mary's Church, Tomah:

- a. The Rev. Kathy Charles, welcomed Convention to St. Mary's and the Cranberry Country Lodge. St. Mary's is honored to have Convention in Tomah and thankful for the opportunity to serve the clergy, deputies and guests of the Diocese of Eau Claire.

### 5. Appointments:

- a. Dispatch of Business: The Rt. Rev. William Jay Lambert **Proposed the Very Rev. Scott Kirby to Convention. Response: Yes.**
- b. Parliamentarian and Council of Advice: The Rt. Rev. William Jay Lambert **Proposed Mr. Jim Pelish to Convention. Response: Yes.**
- c. Council of Advice: The Rt. Rev. William Jay Lambert **Proposed Mr. Jim Pelish and the Convocation Deans to Convention. Response: Yes**

### 6. Rules of Order, Acceptance of Agenda:

- a. The Very Rev. Scott Kirby Presented the Rules of Order as well as the convention Agenda.
- b. **Jim Glasser MOVED to accept the Rules of Order. Rt. Rev. Jim Adams Second. Unanimous "Yes" voice vote. So moved.**

- c. **Rev. Art Hancock MOVED to accept the Agenda. Mr. Paul Chase Second. Unanimous “Yes” voice vote. So moved.**

7. **Minutes of the 85<sup>th</sup> Diocesan Convention and the 2014 Special Convention:**

- a. The Very Rev. Scott Kirby Presented the Minutes of the 85<sup>th</sup> Diocesan Convention. **John Meacham MOVED to accept the Minutes as presented. Ms. Deb Lorenze Second. Unanimous “Yes” voice vote. So moved.**
- b. Very Rev. Scott Kirby Presented the Minutes of the 2014 Special Convention. **Mr. Paul Chase MOVED to accept the Minutes as presented. Second. Unanimous “Yes” voice vote. So moved.**

8. **Convention Recesses:**

- a. Convention adjourned at 6:12 pm (social hour) to 9:30 a.m., Saturday, November 8<sup>th</sup>, 2014, the Cranberry Ballroom of Cranberry Country Lodge, Tomah.
- b. Following the Dinner, The Rt. Rev. John Howe, retired diocesan Bishop of Central Florida spoke on “Evangelism.”

c. **Diocesan Theme Presentation: “*Evangelism: The Essence of Our Calling*”**

**Rt. Rev. John Howe:**

Rt. Rev. John Howe spoke about Evangelism in terms of adjusting services to make them more “user friendly.” He further stated that the adjustment should not come in the form of removing portions of the service, but by explaining the historical nature of our traditions. He went on to say that Evangelism is “the Nature of Our Calling.” He defines the concept by saying (in quote of Archbishop Temple,) “Evangelism is the presentation of the claims of Christ in the power of the Spirit to a world in need by a Church in Love.” He further stated that Evangelism requires that the Christian “be ready always to answer for the Joy that is within you.”

- i. He stated that those churches that are Evangelizing are growing and those who aren’t, aren’t. He noted that in war-torn Uganda, there are more Anglicans than there are Episcopalians in the U.S.A. He noted that Americans spend their time analyzing the Gospel rather than proclaiming it. He noted that Evangelism requires the Right Message and the Right Method, but equally important is that it be driven by the Right Motive.
- ii. He stated that the Right Method contains three aspects: (1) It is a matter of God’s command, as in the Great Commission of Matthew’s gospel; we go in and with Christ’s authority to make not converts, but disciples, based on the authority that Christ has already assumed. (2) Sheer Gratitude; “If Christ be God and he died for me, no sacrifice he could ask would be too great.” (3) How can I think of keeping to myself that which I have neither earned, nor inherited? In short, these motives are simplified as “Obedience, Gratitude and Compassion.” He stated that he has a grandchild who never met his grandmother, but he expects that if she had, the grandmother would have given some precious trinket to the granddaughter. He wonders if the locket might have come from another grandmother, and by extension, through only 19 people from his granddaughter to Jesus. He asked, “What would have

happened if one of those people had dropped that locket. Consider then, what has been delivered to you through 19 people from Jesus. You now hold the locket. Will you hoard it, or pass it joyfully on to extend the reach of Christ.

**SATURDAY, November 8**

**7:00-8:00 a.m.**, Registration Continues at the Cranberry Country Lodge.

**Diocesan Theme Presentation: “Evangelism: The Essence of Our Calling”**

**The Rt. Rev. John Howe:**

Bp. Howe spoke again about Evangelism by first addressing the relationship between Jesus and the Samaritans. He particularly pointed to the story of Jesus and the Samaritan woman at the well. He suggested that his conversation with that woman displays all the hallmarks of good Evangelism and, in turn, creates the first Evangelist to the Samaritans. Most Episcopalians, he noted, shy away from Evangelism because they think (1) they don't know enough about it to open the subject, and/or (2) they're afraid to offend people. The problem then, he stated is two-fold: content and style.

Content: There is no real summary of the Gospel, but we must develop an outline that we feel comfortable with. This becomes a 'road map' that allows for detours and sight-seeing, but ultimately shows the path from start to finish. He suggested that one version of such an outline would be “the Four Spiritual Laws,” by Bill Bright of Campus Crusade. Another version would be John Stott's, “Basic Christianity.” A third would be this “Sin, Law, Grace, Love, and Faith,” an outline presented by Marty Hays. Even in the Acts of the Apostles, he notes, every speech contains a seven-point outline of the Gospel. The purpose is not to say everything that could be said, but to briefly summarize what is essential for saving Faith. As John Bailey said, “Evangelism is just one beggar telling another beggar where to find bread.” He suggested his own, brief foundation begins with God's Holiness and Love, the first of which is God's essential nature which promotes the second as a representation. He further suggested that humanity was created for Fellowship with God, but has broken that Fellowship through Sin. In time, Jesus stands as a curative of the schism in that Fellowship and in turn, we must repent of our Sin and amend our lives in response to that Forgiveness and rejoin the Fellowship. He concluded his conversation about the content of the Gospel by suggesting that the Eucharistic Prayer 'A' found in the BCP as an outline or summary of the gospel that is not only comprehensive, but also a resource that is already well memorized by most Episcopalians.

Style: He began by reading a portion of 1 Timothy, stating that 'urgency' is the main stylistic attribute of Evangelism. “There are only two times we should evangelize: when it's convenient, and when it's not.” We must give people the opportunity to hear the Gospel. In other words, we must try to evangelize, but be sensitive to whether the hearer is ready/willing to hear it. He suggested these three principles: (1) find out where the person is, (2) treat them with respect, and (3) retain Jesus as the message even when the witness changes. This might come in the form of asking permission to tell your story, responding to a conversation with someone, by provoking interest with a stimulating comment, or by asking questions about someone's spirituality and offering your own summary of the Gospel. You might move from a 'field of interest' into a discussion of the spirituality that exists in a person to reopen conversation about their foundational understanding of the Faith. Bp. Howe concluded his comments by telling the story of a woman who survived serious health issues and became determined to take every opportunity to share the gospel with everyone she met. She would always begin by looking them in the eye and saying “God loves you and Jesus died for you.” She followed by inviting them to Church and over the years led an amazing amount of diverse people to the Church. Though not all of them converted, many did because of her brief comments and invitation. This is a simple act that all of us are capable of, and ultimately, called to do as Christians.

## **9:30 AM Convention Reconvenes at Cranberry Country Lodge.**

The Rt. Rev. Jim Adams opened with prayer.

### **10. Waiving of Article IV, Section 5**

Mr. Jim Pelish presented a resolution to waive Article IV, section 5 of the Constitution that calls for congregations that haven't paid full apportionment to be prohibited from voting.

**Rev. George Stamm MOVED to waive Article IV, Section 5 of the Constitution.**

**Rt. Rev. Jim Adams Second. Unanimous "Yes" voice vote. So moved.**

### **11. Seat and Eligibility Report by Credentials Committee:**

Ms. Kristen Hilliker, St. Mary's, Tomah. 33 clergy are eligible to vote, 25 present. Laity: 48 deputies are allowed and eligible to vote, there are 44 deputies present. A majority of laity and clergy are present. In a Vote by Orders: Clergy needs a vote of 17 or greater, Laity: 25 or greater.

#### **Roll Call:**

**Clergy Present at Call to Order:** Very Rev. Patrick Augustine, Rev. Peter Augustine, Rev. Irene McDaniel, Rev. Georgia Agner, Rev. Kathleen Charles, Rev. Mary Rezin, Rev. William Radant, Very Rev. Scott Kirby, Rev. Tony Ring, Rev. Eleanor Michaud, Rev. George Stamm, Rev. Robert Hoekstra, Rev. Vernon Barber, Rev. Jo Glasser, Very Rev. Guy Usher, Very Rev. Art Hancock, Rev. Aaron Zook, Rev. Mark Ricker, Rev. Jaohn Rasmus, Rev. Steven Burns, Rev. James Lorenze, Rev. Janet Sterken, Rev. Jackie Broughton .

**Bishops Present:** The Rt. Rev. William Jay Lambert, The Rt. Rev. James Adams.

**Laity Present:** Joyce Kabasa, Art Carpenter, Claire Fleiss, Irma Oster, Bonita Aude, Sandra Ricker, Gregg Westigard, Bob Rosolowski, Don Mataczynski, Ellen Allison, Jany Chumas, Deb Lorenze, Ron Hall, Diane Bilderback, Ellen Condon, Jackie Wyer, Mary Beth Frank, Martin Frank, Kristen Granberg, Jim Glasser , Merrie Jo Chamberlain, Lee Donahue, Carla Marcou, Lily Augustine, Edie Koporetz, Martha Brandly, Steve Russell, Ray Anderson, Patrick Kelley, Diane Anders, Liz Archibald, Eileen Yeakley, Paul Chase, Bridgett Kaesman, Jen Love, Carol Meacham, Carol Rohde, Jean Neste, Ron Neste, Ben Anderson, Petra Anderson, Alice Brown, Sandra Norwick

**Rev. Tony Ring MOVED to accept the Report as presented. Rev. Ellie Michaud Second. Unanimous "Yes" voice vote. So moved.**

### **12. Elections for Diocesan Leadership Positions:**

Dispatch of Business opened the floor for Nominations to Diocesan Elections. For all positions that had only one nominee, Convention voted in favor of election for each by Voice Vote. All individuals who ran unopposed be unanimously elected.

The Very Rev. Scott Kirby announced the results of the elections for Diocesan Leadership Positions as follows:

#### **Standing Committee:**

\*Vern Barber+

\*Drew Lorenz

\*Tim Donahue (two year)

**Executive Council:**

\*Dn. Charles Farrell  
Ron Hall  
Maureen Wood  
\*Charlie Kell (two year)

**COM:**

\*Dn. Charles Farrell  
\*Debbie Conover

**Secretary:**

\*Aaron Zook+

**Treasurer:**

\*Bob Weathers

**Trustees:**

\*Drew Lorenz  
\*C. R. Hackworthy

**Ecclesiastical Disciplinary Board:**

\*Kathy Charles+  
\*Lora Stefanski

\*denotes an unopposed election.

**13. Bishop Lambert's Address:**

The Bishop's Address was disseminated after which Bp. Lambert read the address to the Convention, which was met with a loud ovation. Convention broke into small groups to discuss the content and message of the Address. The floor was opened for comments and an initial meeting was formed and scheduled for a diocesan Mission Board, to be held on February 14<sup>th</sup>, 2015 at 10:00 am at Grace Church, Rice Lake with teleconference opportunities available.

**14. Trustees of the Diocese of Eau Claire:**

**Presentation of 2014 Financial Reports and 2015 Budget-** Bob Weathers presenting.

All clergy and deputies received this report and the accompanying Budget Proposal in Advance. The Budget for 2015 is based on apportionment asking of 10%.

**Rev. George Stamm MOVED ACCEPTANCE of the 2015 budget. Joyce Kabasa Second. Unanimous "Yes" voice vote. So moved.**

**15. Resolutions:**

**Resolution 2014-01**

Mr. Jim Pelish presented Resolution 2014-01.

Be it Resolved that the Special Convention of the Diocese of Eau Claire repeal and recreate Article IV, Section 5 to read:



*No Deputy shall be allowed to vote in any session of any Convention or Special Convention, if the Congregation sending such deputy is not current in its apportionment payments for one year, without the prior consent of the Executive Council.*

**Carol Rohde MOVED to accept the Resolution. Rt. Rev. Jim Adams Second. Unanimous “Yes” voice vote by orders. So moved.**

**Resolution 2014-02**

Mr. Jim Pelish presented Resolution 2014-02.

Be it Resolved that the Special Convention of the Diocese of Eau Claire repeal and recreate Article IX, Section 1 to read:

*The Corporation known as "The Trustees of The Episcopal Church in the Diocese of Eau Claire" is hereby empowered and may take and hold title to all land and other property belonging to the Diocese except for current operating funds needed by the Diocese of Eau Claire, Inc., for the purposes and the manner hereinafter specified by the Canons of the Diocese. In addition, said Corporation is entrusted with, and shall have charge of all endowment funds of the Diocese now provided, with any addition that may accrue from any investment thereof. Said Corporation may for investment purposes only take charge of and manage endowment, trust, bequest and other monies belonging to any Congregation in the Diocese upon the approval of the Vestry of the Congregation placing the funds. Such funds shall be subject to management charges in the same manner as Diocesan endowment funds, and all net income earned on the same shall be remitted to the Congregation owning the same.*

**Gregg Westigard MOVED to accept the Resolution. Tim Donahue Second. Unanimous “Yes” voice vote by orders. So moved.**

**Resolution 2014-03**

Mr. Jim Pelish presented Resolution 2014-03.

Be it Resolved that the Special Convention of the Diocese of Eau Claire repeal Article IX, Section 6:

**Rev. George Stamm MOVED to accept the Resolution. Alice Brown Second. Unanimous “Yes” voice vote by orders. So moved.**

**16. Advance Reports:**

**Advance Reports Received by Title**

- i. Commission on Ministry
- ii. Standing Committee
- iii. Executive Council
- iv. The Haiti Project
- v. Cursillo Secretariat
- vi. Examining Chaplains

**17. 2014 Clergy Changes**

- The Rev. **Charles Farrell** was ordained as a Vocational Deacon at Christ Church Cathedral on Friday, **December 21<sup>st</sup>, 2013**.
- The Rev. **Steven Burns** was ordained as a Transitional Deacon at St. Alban the Martyr in Superior on Saturday, **January 4<sup>th</sup>, 2014**.
- The Rev. **Vern Barber** resigned as Priest-in-Charge of Sts. Thomas and John in New Richmond.
- The Rev. **Ellie Michaud** resigned as Priest-in-Charge of Christ Church, Chippewa Falls.
- **Claire Fleiss** was named Lay-Person-in-Charge of Christ Church, Bayfield on **June 17<sup>th</sup>, 2014**.
- The Rev. **Jackie Broughton** was ordained Priest at Grace Church Menomonie on Saturday, **August 23<sup>rd</sup>, 2014**.
- The Rev. **Steven Burns** was ordained Priest at St. Alban the Martyr in Superior on Saturday, **September 13<sup>th</sup>, 2014**.

## **18. Bishop's Appointments**

### **Assisting Bishop**

The Rt. Rev. James Adams

### **Bishop's Council of Advice**

Chancellor

Regional Deans

### **Camps & Conferences**

Mr. Drew Lorenz

### **Chancellor**

Mr. Jim Pelish

### **COM**

The Rev. Jo Glasser

Dr. Paul Chase

Ms. Mary Ellen Filkins

Ms. Evelyn Usher

**Constitution & Canons/Resolutions**

The Bishop (*ex officio*)  
Mr. Jim Pelish, Chancellor (*ex officio*)  
The Rev. Guy Usher  
The Rev. Aaron Zook  
Mr. Bill Smith  
The Rt. Rev. James Adams

**Cursillo Secretariat**

Ms. Cinders Pogalz, Convener  
Ms. Ellen Allison  
Ms. Alice Brown  
Ms. Jany Chumas  
Mr. Ron Hall  
The Rev. Kathleen Charles

**Ecumenical Relations**

The Rev. Aaron Zook

**Episcopal Relief and Development (ERD)**

Ms. Alice Brown

**Examining Chaplains**

The Very Rev. H. Scott Kirby  
The Very Rev. Michael Greene  
The Rev. Canon Bruce N. Gardner

**Historiographer**

Ms. Heather Kirby

**Liturgy & Worship**

The Very Rev. H. Scott Kirby  
The Rev. Canon Bruce N. Gardner  
The Very Rev. Michael Greene  
The Rev. Aaron Zook

**Nominating Committee**

Regional Deans  
Diocesan Administrator

**Peace & Justice; Anti-racism**

Mr. Michael Newago  
The Rev. Peter Augustine

**Wisconsin Council of Churches**

The Bishop  
The Rev. Aaron Zook  
Ms. Carla Marcou

## **19. Advance Report Support Statements**

Mr. John Meacham spoke to convention about the Diocese's connection to the Haiti Project, an outreach program of the diocese that works partially through the Diocese of Milwaukee. He made a further appeal to the convention for aid and support of all kinds for the missions of the Haiti Project.

Bp. Lambert spoke to convention about the Diocese Cursillo weekends and heartily commended the group and their work to any and all members of the Diocese. He asked for support for the group as well as asking for individuals to reflect on the possibility of attending a Cursillo Weekend this year.

Bp. Lambert then thanked a number of people who hold leadership positions in the Diocese for their continued service to him and to the Diocese of Eau Claire.

## **20. Resolutions of Courtesy**

Presented by The Very Rev. H. Scott Kirby

### **RESOLUTIONS of COURTESY**

November 8, 2014

Be it resolved, that the 86th Convention of the Diocese of Eau Claire extend our appreciation to the members and clergy of St. Mary's Church, Tomah, Wisconsin whose singular efforts and diligence provided for the worship and meeting space and dining arrangements for this Convention;

Be it further resolved, that this 86th Convention recognize the Reverend Aaron Zook, and Mr. Robert Weathers whose time and efforts provided the detailed materials dispersed to the delegates of this Convention;

Be it further resolved, that this 86th Convention express our grateful thanks to all those who have served on diocesan committees and commissions and all others who have served the diocese in this past year.

Be it further resolved, that this 86th Convention send our greetings and best wishes to the Rt. Reverend William and Mrs. Jan Wantland, the Rt. Reverend Keith and Mrs. Suzie Whitmore, The Rt. Reverend Edwin and Mrs. Ira Leidel, and to all the retired clergy, spouses, and widows of clergy who have served this diocese, but were unable to attend.

Be it further resolved, that this 86th Convention send our prayers and greetings to those clergy and delegates who were unable to attend this Convention;

Be it further resolved, that this 86th Convention send greetings to the Most Reverend Katherine Jefferts Schori, Presiding Bishop, and the Reverend Gay Jennings, President of the House of Deputies;

Be it further resolved, that this 86th Convention express our thanks to the Rt. Reverend John Howe for his presence and teaching at this convention, and the Reverend Jim Arends, Bishop of the Lutheran Synod (ELCA) of La Crosse for his sermon and presence at the convention Eucharist;

Be it further resolved, that this 86th Convention send greetings to the bishops and people of the Dioceses of Fond du Lac and Milwaukee wishing them God's richest blessings in this coming year;

And be it further resolved, that Bishop Lambert's Pastoral Address to this 86th Convention be published or read in all the congregations of the Diocese of Eau Claire.

Respectfully Submitted by,

The Very Reverend H. Scott Kirby

Dispatch of Business for the 86th Convention of the Diocese of Eau Claire  
Dean Emeritus, Christ Church Cathedral

The Resolutions of Courtesy were Unanimously accepted by Voice Vote. So Moved.

**21. Invitation to 2015 Convention**

**2015 Convention** invitation extended by The Rev. Jim Lorenze, Deacon of Christ Church Cathedral, Eau Claire. Date to be determined. **Invitation accepted.**

**11:13 AM Rt. Rev. Jay Lambert announced the completion of Convention business and asked for a motion to adjourn the 85<sup>th</sup> Convention of the Diocese of Eau Claire.**

**Joyce Kabasa MOVED to close Convention. Second. Voice Vote. Unanimous. So Moved.**

**Bishop Adams gave a final blessing and dismissed the 86<sup>th</sup> Convention of the Diocese of Eau Claire.**

**The Holy Eucharist followed at 11:45 AM at St. Mary's Church, Tomah. The Rev. Jim Arends, of the La Crosse Synod of ELCA preached. The Rt. Rev. William Jay Lambert and the Rev. Kathy Charles concelebrated and Dn. Irene McDaniel and Dn. Mary Rezin served as Deacons. The Offering from the service was split between the Haiti Project.**

**Following the Eucharist, lunch was served at Cranberry Country Lodge, Hayward.**

**Respectfully Submitted,  
The Rev. Aaron Zook  
Secretary of the 86<sup>th</sup> Convention**

**Minutes Reviewed by:  
The Rev. Kathy Charles  
The Rt. Rev. William Jay Lambert**

# Pastoral Address to the 86th Convention of the Episcopal Diocese of Eau Claire

November 8, 2014

Dear Clergy and Delegates to the 86th Diocesan Convention,

Last year I shared with you my thoughts on evangelism. Spreading the Good News of Jesus remains my first priority as your bishop. This is not just a good idea, it is critical to our life as congregations and as a diocese. As I stated last year evangelism won't be accomplished by a program. It calls for change within ourselves.

It is easy to become frustrated with our Episcopal Church, our Diocese, and our congregations. It is human nature to name a problem and seek a solution. It is sad when we fail, become even more upset, and throw our hands up as if to quit. I have a different approach. We are God's people. This is God's Church. Evangelism is God's problem. It is his responsibility to solve this problem. In trying to help it is appropriate to ask, "Lord, what would you have us do?"

We live in a culture where many people don't like God. It helps to know this is God's problem and not ours. We are taught to give God the credit for successes and to respond with thanksgiving. Likewise Jesus would affirm that many failures are in God's domain. This is his business and not ours. Jesus invites us to name things for what they are. We need to work with God and make choices for the well being of our souls. In matters of the larger world, it belongs to God. Let him take charge of it as he sees fit.

It is in this context that we can truly partner with God. We can't change other people or the world in which we live. We can allow God to change us and share our story with others. When we are free of the burden to change the world, we can do something critical for our own well being. We can invite God to open up our hearts. Here is the essence of evangelism. It is a matter of the heart. Deep inside ourselves, we can respond by opening the core of our being to say, "O Lord tell me where I am wrong. I will repent of it and commit myself again to following and obeying you. Yes Lord, I do love you. I will listen and to the best of my ability do your will. Instill in me the Good News of Jesus and open me up to share my story with others."

Last month I told our convention speaker, Bishop John Howe, that God has something special for our small, almost forgotten part of the Episcopal Church. I believed this when God called me to be your next bishop back in May of 2012. It is like turning the clock back to 1732, we are in Northampton, Massachusetts, and the Great Awakening is around the corner. This monumental event of colonial America was an incredible outpouring of the Holy Spirit. It spread through the British colonies and to England itself. Beginning with Jonathan Edwards in Northampton, it spread to George Whitfield and then to John and Charles Wesley. The Great Awakening brought forth the Methodist Church, but more importantly the Holy Spirit guided millions of people to repent and then be filled to the bursting point by God's love. This awareness of God's love and care influenced the next generation of colonists. They became the founders of the United States who established the liberties and government we enjoy today.

I think of this as a pregnant time. Something is to happen to us. A time of new birth is approaching. All we need to do is to prepare ourselves, be attentive, and listen. What form will this take? There may be a new idea coming from one of us. A worldly event may occur that calls forth from us a response. It may be that a new Episcopalian opens us up to something we never considered. Perhaps something that at first glance will seem outrageous but after pause and reflection will show us the way. As never before, this is a time for us to read the Gospel stories of Jesus and imagine ourselves as with his disciples. What is Jesus after? What does he want us to become? We are going to feel awkward. We will be beckoned into uncharted waters. We will be scared to leave behind what is safe to become different. There is a saying that a mind once stretched never returns to its original dimensions. I expect God will do this to us.

So far I have spoken to you in prophetic, spiritual terms. Just as our human nature is the combination of spirit and flesh, our diocese requires a new structure to embody the new life God intends for us. This structure must be flexible. It could be that the very act of our living into a new structure will be the means God uses to prepare us for the new world we will soon enter.

In this spirit I call upon the Diocese to free itself of something old. I want us to suspend the Convocations. We don't need to change the canons—at least not now. We currently invest energy and resources into a level of Church governance that produces meager results. While I hope all congregations, clergy, and lay leaders will work collegially with their neighbors, let's no longer formalize this with an obligatory structure that ties up our time and energy on something that throughout the years has produced little. Bishop Jackson Kemper once gave an address to the old Diocese of Wisconsin. He said, "We have to make these Deaneries work!" It was a problem in the mid-1800's and remains so today. By suspending the Convocations we can channel energy and resources into a new structure—one that can anticipate and respond to what God wants to do with us.

I invite us in 2015 to engage in a series of gatherings I am calling the Mission Board. After an initial meeting in late January we can determine how often we should meet and how we should organize. All clergy and laity of our diocese will be asked to attend. No one is required to be present. The Holy Spirit will guide each of us in what we are to do. I ask this 86th Diocesan Convention to decide the date, time, duration, and location of the first meeting of the Mission Board. I want you at the conclusion of my address to break into small groups and discuss for ten minutes what I have shared. I then invite your feedback.

I close by thanking all of you. I enjoy being your bishop. It may sound corny, but my life with you is fun. Let's open our hearts and allow the Holy Spirit to dance around us. There is nothing small or meager in Jesus' teachings and way of life. Let's live our faith boldly and know God is with us! Amen! Come Lord Jesus! With my love and best wishes, I am,

Your brother in Christ,

William Jay Lambert  
VI Bishop of Eau Claire

# Diocese of Eau Claire Inc

## 2015 Draft Budget

**2014 Overview.** The 2014 Diocesan Ministry Budget was predicated on receipts of \$257,100 (\$133,200 Apportionment, \$112,500 Endowment Income, and \$11,400 All Other). Disbursements were budgeted at \$264,900. Based on year-to-date performance, gross receipts and disbursements are expected to be on budget at year-end.

**Parochial Reports.** At this writing, 2 of our 20 congregations (Chippewa Falls Christ Church and Phillips Our Savior's) have not submitted their Parochial Reports (PRs). The Cathedral also has not submitted the Membership portion of its Parochial Report. Reports were due in the Diocesan Office March 15<sup>th</sup>.

Based on PR data received to date, it appears the diocese continued its slow but steady contraction in 2013. This contraction started in 2006. The sum of Plate & Pledge in our 20 congregations decreased from \$1.20 million in 2012 to \$1.14 million in 2013. Active Members decreased from 1,941 in 2012 to 1,875 in 2013. Although the diocese has been contracting, the Diocesan Ministry Budget has expanded. Part of this growth occurred as we moved from a period of being without a bishop to a half-time one today. The rest of the Diocesan Budget growth occurred when SC/XC added \$30,000 in unbudgeted expenses in 2013.

**2015 Draft Budget Income.** Apportionment is kept at 10% for 2015. As compared to a 15% Apportionment, this represents \$67,000 being invested directly in the mission and ministry of congregations in the diocese.

While Endowment Income has benefited recently from a strong Bull Market, it appears this phenomenon may have run its course and a return to more modest stock market growth is likely. Taken as a whole, the most optimistic projection for 2015 Income is it will be about \$247,400 (\$133,900 Apportionment, \$112,500 Endowment Income, and \$1,000 All Other). A market correction combined with continuing shrinkage of Plate & Pledge could easily lead to a decline in receipts of \$10 to \$15 thousand or even more. Nonetheless, recent fiscal management strategies have positioned us so all diocesan ministries can continue uninterrupted even if such an unfortunate set of circumstances develops.

The Diocesan Endowment Fund portfolio is deposited at Trust Point Inc. It's managed on a **Total Return** basis. Target Total Return over a 7 to 10 year business cycle is 7 to 8 percent annually. Of this, 5 percent is taken as income and the remainder reinvested as a hedge against inflation. The 5 percent distribution is at the very high end of what professional not-for-profit portfolio managers suggest (3 to 5 percent). To succeed, this approach requires the fiscal discipline to not invade principal. One need look no further than the diocese's experience from 2000 to 2008 or Ashland St Andrew's recent history for examples of what happens when endowments are invaded simultaneous with payouts of significant distributions as income. The temptation is greatest to withdraw principal during Bull Runs such as the one just experienced. But the gains during these periods are needed to offset the inevitable Bear Market that always follows.

**2015 Draft Budget Expenses - Salaries.** Budgets are provided for a half-time Bishop and a half-time Diocesan Administrator.



# Diocese of Eau Claire Inc 2015 Draft Budget

## Half-Time Episcopate Pay Package

Here is the Draft Budget developed by B & F for the Episcopate for 2015, a 1.94% increase compared to 2014.

	<u>2015 Draft</u>	<u>2014 Budget</u>
<b>600000 · Episcopate (Half-Time)</b>		
<b>601000 · Salary</b>	35,500	34,200
<b>602000 · Housing</b>	15,600	15,600
<b>603000 · Dental Insurance</b>	1,332	1,272
<b>604000 · Accountable Plan</b>		
<b>604100 · Travel Inside Diocese</b>	8,400	8,400
<b>604200 · Travel Outside Diocese</b>	5,000	5,000
<b>604300 · Pastoral Care</b>	7,768	7,728
<b>Total 604000 · Accountable Plan</b>	<u>21,168</u>	<u>21,128</u>
<b>Total 600000 · Episcopate (Half-Time)</b>	<u><u>73,600</u></u>	<u><u>72,200</u></u>

1. **Salary.** \$35,500 is the maximum amount CPG allows a retired clergy to receive without jeopardizing their clergy pension.
2. **Housing.** The diocese rents a house at 662 Galloway St in Eau Claire a few blocks from the Cathedral. The house was selected by the Lambert's. The bishop pays utilities. Rent is \$1300 per month. The lease comes up for renewal in 2015. The Lambert's are well satisfied with the property and want to remain there.
3. **Dental Insurance.** The diocese provides Dental Insurance for the Lambert's through Episcopal Church Medical Insurance. 2014 cost is \$106 per month. 2015 cost is estimated at \$111 per month. Actual 2015 premiums will be announced by Church Insurance this fall.
4. **Accountable Plan.** This plan is approved by the IRS and ECUSA as a way of providing for the bishop's ministry expenses in a way that does not generate taxable income. The bishop has a credit card allowing him to charge expenses to the diocese. The bishop provides receipts to the Diocesan Treasurer as expenses are incurred. The Diocesan Treasurer reconciles the credit card monthly. The 2014 Budget is \$21,128. Should this gross amount be exceeded, the Diocesan Treasurer will notify SC/XC and ask for guidance.
  - **Travel Inside Diocese.** Mileage and other expenses incurred for travel inside the diocese are charged to this sub-account. For 2014, mileage is reimbursed at the IRS allowed business rate of 56 cents per mile.
  - **Travel Outside Diocese.** Cost of attending meetings of the House of Bishop's, Province V, Wisconsin Council of Churches, travel to our sister dioceses, and so on are charged to this sub-account.
  - **Pastoral Care.** This sub-account is used to advance the bishop's ministry. It is not used for his personal expenses.
5. **Jesse Ball du Pont (JBdP) Grant.** In 2014, the bishop received a \$10,000 Grant from JBdP for his Discretionary Fund. While there is no guarantee this grant will be renewed in 2015, past experience suggests it will. This grant is not part of the Diocesan Budget.

# Diocese of Eau Claire Inc 2015 Draft Budget

## Half-Time Diocesan Administrator's Pay Package

Although the position of Diocesan Administrator has been staffed by both clergy and lay employees over the years, the pay package has always been administered as a lay employee.

The Draft Budget initially developed by B & F eliminated the Pension. The bishop advised no significant economic benefit accrued to the Administrator by pension payments to Church Pension. The year of credited service for future pension benefits as a result of service at Spooner/Springbrook was the relevant part of pay.

After consulting with CPG, the bishop advises pension benefits cannot be eliminated because the position is staffed by a priest. ECUSA rules require clergy pension assessments be paid for any priest in the diocese's employ regardless of whether or not the job being performed is lay or priestly. Since the diocese has been paying Pension benefits into the Clergy Pension Fund on behalf of the incumbent, there is no liability to CPG for past service. \$3100 has been added as Pension benefit using CPG's formulas and guidelines to continue compliance with this rule.

The bishop advises Spooner/Springbrook leadership has agreed to pay \$7,200 in Medical and \$600 in Dental Insurance premiums in 2015. This is reflected in the 2015 Draft Budget.

	<b>2015 Draft</b>	<b>2014 Budget</b>
<b>610000 · Dioc Administrator (Half-Time)</b>		
<b>611000 · Compensation</b>		
611000 · Salary	18,506	18,506
612000 · Medical Insurance	7,200	14,400
613000 · Dental Insurance	600	1,200
<b>Total 611000 · Compensation</b>	<u>26,306</u>	<u>34,106</u>
<b>611000 · Employer Paid Benefits</b>		
611100 · Pension	3,100	6,590
611200 · Employer Social Security	1,616	2,030
611300 · Employer Medicare	378	474
611400 · Mileage	300	-
<b>Total 611000 · Employer Paid Benefits</b>	<u>5,394</u>	<u>9,094</u>
<b>Total 610000 · Dioc Administrator (Half-Time)</b>	<u><u>31,700</u></u>	<u><u>43,200</u></u>

A review of data for positions of similar responsibility in Eau Claire shows the 2015 pay package is very competitive.

# Diocese of Eau Claire Inc

## 2015 Draft Budget

### All Other Diocesan Ministry Expenses

#### 2015 Draft Budget Expenses – Help Clergy.

1. **Retired Clergy Life and Health Insurance.** This is a grandfathered obligation. Anyone serving the Diocese prior to the end of 1993 gets supplemental insurance paid by the diocese. This includes spouses if they were married to the eligible person prior to December 31, 1993. Here is the benefit:  
You turn 65 and get Medicare. Church Pension Denominational Health Plan provides Comprehensive Health Coverage. The Diocesan Retired Clergy funding moves Supplemental Coverage to Platinum Coverage. Biggest part of this is no co-pays for those covered. The bishop believes this is as high as this obligation will go.
2. **Clergy Car Reserve.** \$100 is set aside every six months (January and June 1<sup>st</sup>) for each Active Parochial Priest and each Priest Available for Supply as determined by the bishop. Funds can be withdrawn on request to the Diocesan Treasurer. Money can be used for car expenses incurred in support of the priest's ministry. Auto repair bills and receipts must be submitted with reimbursement requests so reimbursements are tax exempt. Priests expected to be eligible in 2015 are:

#### Active Parochial Priests

Augustine, Patrick  
Broughton, Jackie  
Burns, Steven  
Charles, Kathy  
Greene, Michael  
Hancock, Art  
Hoekstra, Bob  
Kirby, Scott  
Lyga, Bob  
Radant, Bill  
Ricker, Mark  
Stamm, George  
Usher, Guy  
Zook, Aaron

#### Priests Available For Supply

Adams, Jim  
Augustine, Peter  
Barber, Vern  
Gardner, Bruce  
Limbach, Mary  
Michaud, Ellie  
Miller, Richard  
Rasmus, John

**Diocese of Eau Claire Inc**  
**2015 Draft Budget**

**All Other Diocesan Ministry Expenses**

3. ***Clergy Assistance/Education.*** These are funds available for Clergy Retreats and other Clergy Education opportunities.

**2015 Draft Budget Expenses – Office Expenses.** Self-explanatory.

**2015 Draft Budget Expenses – Help Outside The Diocese.** These funds are used to pay ECUSA National Assessment, make an annual donation to the Wisconsin Council of Churches, and pay our ECUSA mandated Province V Assessment.

**2015 Draft Budget Expenses – Help Ashland.** In June 2013, Executive Council agreed to provide \$1750 per month financial assistance to Ashland St Andrew’s for two years. The purpose of this grant is to help Ashland’s leadership work through financial difficulties. Ashland’s Apportionment is to be deducted from their assistance check each month. For 2015, their Apportionment is \$490 per month. Their net monthly check will be \$1,260. Support expires June 2015. Beginning July 2015, St Andrew’s becomes responsible for Apportionment. Over the two year period June 2013 to June 2015, the diocese will have invested \$45,000 in the congregation.

**2015 Draft Budget Expenses – Save For Future Expenses.** Each month, money is set aside for General Convention Travel, Election Of A Bishop, purchase of Office Equipment, and Lambeth Travel. Enough money is being set aside each month to have \$30,000 available in time for General Convention SLC 2015 and \$60,000 to elect the next bishop in 7 years.

**2015 Draft Budget Expenses – Help Diocesan Programs.** This category funds Camp Horstick, Cursillo, and other Diocesan Ministries.

**2015 Draft Budget Expenses – Trust Point Inc Management Fee.** This is the fee paid to Trust Point Inc for the day-to-day management of the Diocesan Endowment Fund to achieve goals set by the Trustees.

**2015 Draft Budget Expenses – Help River Falls Anam Cara.** From February 2012 to February 2014, the diocese invested \$55,000 in the River Falls Anam Cara ministry. Financial support expired in 2014.



Bob Weathers

Treasurer

Diocese of Eau Claire Inc

For the Budget & Finance Committee of the Executive Council

June 14, 2014

**Diocese of Eau Claire**  
**Draft Ministry Budget**  
 2015 Draft Budget vs 2014 Approved Budget

	<b>2015 Draft</b>	<b>2014 Budget</b>
<b>Ministry Budget Income/Expense</b>		
<b>Income</b>		
<b>400000 - Apportionments</b>		
400100 - Ashland St Andrew's	5,880	4,152
400200 - Bayfield Christ Church	1,248	876
400300 - Chippewa Falls Christ Church	3,912	3,864
400400 - Chippewa Falls St Simeon's	3,216	3,480
400500 - Clear Lake St Barnabas	1,044	912
400600 - Conrath Holy Trinity	1,212	1,380
400700 - Eau Claire Christ Church Cath	24,396	21,444
400800 - Hayward Ascension	8,940	8,220
400900 - Hudson St Paul's	14,460	15,696
401000 - La Crosse Christ Church	31,932	31,488
401100 - Menomonie Grace Church	5,232	8,088
401200 - New Richmond Sts Thomas & John	1,476	1,776
401300 - Owen St Katherine's	2,088	2,208
401400 - Phillips (Lugerville) Our Saviour's	1,380	1,368
401500 - Rice Lake Grace Church	9,036	8,604
401600 - Sparta St John's	4,980	6,156
401700 - Spooner St Alban's	3,192	3,708
401800 - Springbrook St Luke's	3,408	3,276
401900 - Superior St Alban's	4,608	5,100
402000 - Tomah St Mary's	6,456	5,352
402100 - Allowance For Unpd Apportmnt	(4,196)	(3,948)
402200 - Apportionments Prior Year	-	-
<b>Total 400000 - Apportionments</b>	133,900	133,200
410000 - Endowment Income	112,500	112,500
420000 - All Other Income	1,000	11,400
<b>Total Income</b>	247,400	257,100
<b>Expense</b>		
<b>600000 - Episcopate (Half-Time)</b>		
601000 - Salary	35,500	34,200
602000 - Housing	15,600	15,600
603000 - Dental Insurance	1,332	1,272
604000 - Accountable Plan		
604100 - Travel Inside Diocese	8,400	8,400
604200 - Travel Outside Diocese	5,000	5,000
604300 - Pastoral Care	7,768	7,728
<b>Total 604000 - Accountable Plan</b>	21,168	21,128
<b>Total 600000 - Episcopate (Half-Time)</b>	73,600	72,200

**Diocese of Eau Claire**  
**Draft Ministry Budget**  
 2015 Draft Budget vs 2014 Approved Budget

	<b>2015 Draft</b>	<b>2014 Budget</b>
<b>610000 - Dioc Administrator (Half-Time)</b>		
<b>611000 - Compensation</b>		
611000 - Salary	18,506	18,506
612000 - Medical Insurance Allowance	7,200	14,400
613000 - Dental Insurance Allowance	600	1,200
<b>Total 611000 - Compensation</b>	<b>26,306</b>	<b>34,106</b>
<b>611000 - Employer Paid Benefits</b>		
611100 - Pension	3,100	6,590
611200 - Employer Social Security	1,616	2,030
611300 - Employer Medicare	378	474
611400 - Mileage	300	-
<b>Total 611000 - Employer Paid Benefits</b>	<b>5,394</b>	<b>9,094</b>
<b>Total 610000 - Dioc Administrator (Half-Time)</b>	<b>31,700</b>	<b>43,200</b>
<b>620000 - Help Clergy</b>		
<b>621000 - Retired Clergy Insurance</b>		
<b>621100 - Life Insurance</b>		
621101 - Gardner, Bruce	200	180
621102 - Kirby, Scott	200	180
621103 - Rogers, Sampson	200	180
621104 - Stillings, Eugene	200	180
621105 - Vierbicher, Donna	200	180
621106 - Wantland, William	200	180
<b>Total 621100 - Life Insurance</b>	<b>1,200</b>	<b>1,080</b>
<b>621200 - Medical Insurance</b>		
621201 - Beauchamp, Gladys	2,020	1,980
621202 - Brown, Alice	2,020	1,980
621203 - Gardner, Bruce	2,020	1,980
621204 - Kirby, Scott (Empl+1)	4,040	3,960
621205 - Rogers, Sampson	2,020	1,980
621206 - Stillings, Eugene	2,020	1,980
621207 - Usher, Evelyn	2,020	1,980
621208 - Vierbicher, Donna	5,600	5,580
621209 - Wantland, Janet	2,020	1,980
621210 - Wantland, William	2,020	1,980
<b>Total 621200 - Medical Insurance</b>	<b>25,800</b>	<b>25,380</b>
<b>Total 621000 - Retired Clergy Insurance</b>	<b>27,000</b>	<b>26,460</b>
<b>622000 - Clergy Car Reserve</b>	<b>4,600</b>	<b>3,000</b>

**Diocese of Eau Claire**  
**Draft Ministry Budget**  
 2015 Draft Budget vs 2014 Approved Budget

	<b>2015 Draft</b>	<b>2014 Budget</b>
<b>623000 - Clergy Assistance</b>	2,200	1,140
<b>624000 - Clergy Continuing Education</b>	-	-
<b>Total 620000 - Help Clergy</b>	<b>33,800</b>	<b>30,600</b>
<b>630000 - Office Expenses</b>		
<b>630100 - Insurance</b>	5,400	5,200
<b>630200 - Office Rent &amp; Utilities</b>	5,000	5,000
<b>630300 - Office Supplies &amp; Expenses</b>	2,500	4,200
<b>630400 - Cell Phone</b>	900	1,200
<b>630500 - Software</b>	1,200	1,200
<b>630600 - Postage</b>	500	1,100
<b>630700 - Diocesan Journal</b>	500	1,000
<b>630800 - Audit</b>	5,000	1,000
<b>630900 - Worker's Compensation</b>	390	800
<b>631000 - Web Page Development</b>	500	585
<b>631100 - Copier</b>	500	600
<b>631200 - Internet</b>	660	540
<b>631300 - Paychex Service Fee</b>	250	375
<b>Total 630000 - Office Expenses</b>	<b>23,300</b>	<b>22,800</b>
<b>640000 - Help Outside The Diocese</b>		
<b>641000 - General Church Program</b>	26,800	20,700
<b>642000 - Millenium Development Goal Init</b>	-	-
<b>643000 - Wisconsin Council Of Churches</b>	1,000	1,000
<b>644000 - Province V Assessment</b>	300	300
<b>Total 640000 - Help Outside The Diocese</b>	<b>28,100</b>	<b>22,000</b>
<b>650000 - Help Ashland St Andrews</b>	10,500	21,000
<b>660000 - Save For Future Expenses</b>		
<b>661000 - General Convention Travel</b>	9,700	9,700
<b>662000 - Election Of A Bishop</b>	7,500	7,500
<b>663000 - Office Equipment</b>	1,500	1,500
<b>664000 - Lambeth Travel</b>	1,200	1,200
<b>Total 660000 - Save For Future Expenses</b>	<b>19,900</b>	<b>19,900</b>
<b>670000 - Help Diocesan Ministries</b>		
<b>671000 - Camp Horstick</b>	9,700	9,700
<b>672000 - Cursillo</b>	2,100	2,100
<b>673000 - All Other Diocesan Programs</b>	4,800	4,800
<b>Total 670000 - Help Diocesan Programs</b>	<b>16,600</b>	<b>16,600</b>
<b>680000 - Trust Point Inc Management Fee</b>	13,000	15,000
<b>690000 - Help River Falls Anam Cara</b>		
<b>691000 - Clergy Salary</b>	-	922

Diocese of Eau Claire  
**Draft Ministry Budget**  
 2015 Draft Budget vs 2014 Approved Budget

	<u>2015</u> <u>Draft</u>	<u>2014</u> <u>Budget</u>
692000 - Clergy Housing	-	312
693000 - Clergy Pension	-	222
694000 - Accountable Plan	-	144
<b>Total 690000 - Help River Falls Anam Cara</b>	<u>-</u>	<u>1,600</u>
<b>Total Expense</b>	<u>250,500</u>	<u>264,900</u>
<b>Net Ministry Budget Income</b>	<u>(3,100)</u>	<u>(7,800)</u>
<b>Ministry Budget Income For The Year</b>	247,400	257,100
<b>Ministry Budget Expense For The Year</b>	<u>(250,500)</u>	<u>(264,900)</u>
<b>Ministry Budget Surplus (Deficit) For The Year</b>	<u>(3,100)</u>	<u>(7,800)</u>



## SECTION 2: *Advance Reports*

Standing Committee

Executive Council

COM

Haiti Project

Cursillo

Examining Chaplains

Necrology

## **Report of the Standing Committee 2014**

The Standing Committee of the Diocese of Eau Claire welcomed two new members at its first meeting January 11, 2014: Patrick Kelley and Rev. Mark Ricker.

In 2013 The Standing Committee and Executive Council, by mutual understanding with Bishop Lambert, agreed to continue the current practice of two separate bodies meeting together to share information and opinions. The two bodies agreed this was beneficial and in line with canons. One focus of the two bodies early in 2014 was to consider an altered meeting schedule to lessen the required travel of committee members. It was noted if this practice was put in place then it would be required that more items would need to be handled via conference calls/ emails— thereby negating the transparency that has been established between the two committees.

After consideration by the joint leadership committees along with Bishop Lambert's guidance, it was decided to keep the current meeting schedule. The joint meetings of Standing Committee and Executive Council have since utilized Skype and Smart Phones to allow members who cannot be physically present at the meetings to join in. This has worked out quite well.

A second focus of the two committees in 2014, again under the guidance of Bishop Lambert, was to "overhaul" the Policy and Procedure Manual for the Diocese of Eau Claire. Various members of the two committees were assigned to portions of the manual to determine if there was need for updating, re-writing, or removal entirely. The focus was on the archaic language. The Policy Manual remains a work in progress.

The following is a listing of the official acts of the Standing Committee from January 2014 to the present.

- The Rev. Mother Kathleen Charles elected as President of Standing Committee for 2014
- The Rev. Aaron Zook appointed as Secretary of the Standing Committee and Executive Council
- Formally consented to the sale of the church premises known as St. John's Mauston for the cash sum of \$18,000 subject to closing fees and costs per Article IX, Sec. 6 (Constitutions) on July 26, 2014
- Approved Deb Lorenze as Senior Warden of Christ Church Cathedral Eau Claire
- Approved Sherry Koel to serve on the Vestry St. Mary's Tomah
- Approved calling for a Special Convention May 3, 2014 to hear discussion and to vote on the resolution for the proposed changes to the current Constitutions and Canons.

Consents were given by the Standing Committee to other Dioceses for the following:

- January 11, 2014— Diocese of New York requests consent for ordination of Rev. Allen Shin as Bishop Suffragan. After brief discussion, the Standing Committee approves consent
- January 11, 2014—Diocese of Southwest Florida requests consent for the election of a Bishop Coadjutor. After brief discussion, the Standing Committee consents
- May 10, 2014— West Texas, Coadjutor, approved
- May 10, 2014— Dominican Republic Coadjutor, approved.

- June 14, 2014— Massachusetts, Diocesan, approved
- June 14, 2014— Maryland, Suffragan: approved
- October 11, 2014— East Carolina, Rev. Robert Skirving, Diocesan, approved

Consent given by the Standing Committee to the following individuals:

- The Rev. Steven Burns for ordination to the Priesthood
- The Rev. Jackie Broughton for ordination to the Priesthood
- The Rev. David Bauer for ordination to the Transitional Diaconate

Other:

- Approved Claire Fleiss to be installed as Lay Person in Charge of Christ Church Bayfield

It has been an honor to work alongside Bishop Lambert, the other members of the Standing Committee and Executive Council, Commission on Ministry, Diocesan Treasurer, Mr. Bob Weathers, and The Rev. Aaron Zook, Secretary of the Standing Committee and Executive Council. I have done my best to serve faithfully The Diocese of Eau Claire over the last three years. Much good work has been done during 2014 to further the work and witness of the people of The Diocese of Eau Claire. I am confident that under the guidance of Bishop Lambert, the Leadership of Eau Claire will begin a process of crafting a new vision for the Diocese in 2015.

Faithfully and respectfully submitted,

The Rev. Mother Kathleen J. Charles  
President of the Standing Committee

## **EXECUTIVE COUNCIL REPORT 2014**

**Members:** President -- The Rt. Rev. William Jay Lambert, Vice President -- The Rev. Eleanor Michaud, The Rev. Peter Augustine, The Rev. Kathleen Charles, Ms. Lynda Grece, Mr. Bob Hall, Ms. Judy Neste, Ms. Joan Smalstig, Ms. LaVonne Thompson, Mr. Gary Veldey (R.I.P., September 14, 2014)

**Meetings since Diocesan Convention 2013:** December 14, 2013, February 8, March 8, May 10, June 14, and October 11, 2014

With detailed information supplied by Mr. Bob Weathers, Diocesan Treasurer, before each scheduled meeting, the Executive Council has maintained the 2014 Budget passed at the last Diocesan Convention. The reduction of parish apportionment from 15% to 10% enabled each congregation to invest in their own mission and outreach directly. The Diocese's Endowment income benefited this year from a strong Bull Market. Our financial help to the River Falls Anam Cara community came to an end in February and we also realized the successful sale of St. John's, Mauston. The monetary help given from the Diocese to the Latin Community in Sparta (Lugar de Reunion) no longer exists because this endeavor has now been made a part of the local larger community.

Executive Council was advised by Bob Weathers that, "The Diocese of Eau Claire is doing just fine!" With God's graces and our continued unified diligence we will continue to be "just fine!"

Respectfully submitted,

The Reverend Eleanor J. Michaud  
November 2, 2014

## **COMMISSION ON MINISTRY REPORT 2014**

Members of the Commission on Ministry in 2014 were the Right Rev. Jay Lambert, Bishop; the Rev. Jo Glasser, chair; the Rev. Michael Greene; the Rev. Jim Lorenze; Dr. Paul Chase; Ms. Mary Ellen Filkins; Mrs. Nancy Firth; Mr. Ron Hall; and Ms. Evelyn Usher.

Two persons were ordained to the priesthood in 2014. The Rev. Jackie Broughton was ordained on August 23, 2014, and assigned to Grace Church, Menomonie. The Rev. Steven Burns was ordained September 13, 2014, and assigned to St. Alban the Martyr Church, Superior. The ordination of David Bauer to the transitional diaconate is scheduled for November 15, 2014 at the Church of the Ascension, Hayward. Two individuals, Andrew Cruz Lillegard of Christ Church Cathedral, Eau Claire, and Michael Newago of St. Andrew's Church, Ashland, have begun the formation process for the priesthood. Both plan to attend Nashotah House for their seminary training.

The diocesan Deacons' School completed its first year in May, 2014, and began its second year in September, 2014. There are presently seven individuals engaged in discernment/formation for the vocational diaconate. Deacons' School co-leaders in consultation with Bishop Lambert decided to recommend that those who enter diaconal discernment in 2015 and thereafter attend the Lay School of Ministry, a program of the Evangelical Lutheran Church in America, Northwestern Synod of Wisconsin. The curriculum for the Lay School of Ministry encompasses many of the content areas required by the Constitution and Canons of The Episcopal Church to be covered in diaconal formation, including Systematic Theology, Church History, Old Testament, and New Testament. The diocesan Deacons' School will provide training experiences in Liturgy and Worship in the Anglican Tradition, Ethics, Justice and Peace, and Spiritual Formation, to complement the ELCA program.

In 2014 the Commission on Ministry developed and adopted a comprehensive set of guidelines and procedures for parish discernment committees for aspirants for the diaconate. This document, entitled "Discernment Committee Procedures," is available on the diocesan website (go to the About Us section, under the category of Ministry Resources, subhead Discernment Resources). In response to requests from clergy and feedback from diocesan lay ministry training participants, the Commission also created a statement on Intinction which will be incorporated into the Bishop's Customary.

In the area of lay ministry, two members of the diocese are in training to become certified vergers: Ron Hall of Christ Church Cathedral, Eau Claire, and Monte Lewis of the Church of the Ascension, Hayward. The verger training program is offered by the Vergers Guild of the Episcopal Church. When the first two vergers in the Diocese have been trained and are active in the ministry, the Commission will work to expand the ministry to other congregations as appropriate. The BeFriends Ministry of lay pastoral care which was launched in 2013 is active at St. Paul's Church in Hudson, with six trained lay BeFriends. Plans are being made to expand the number of BeFriends at St. Paul's in 2015. The Commission has adopted a plan to develop a process for discerning and training candidates for licensure as Lay Catechists, including a resource library for their use in the instruction of prospective church members. This resource base will also be available to clergy and lay members of the Diocese who are active in confirmation preparation.

The Commission is thankful for the opportunity to serve God's people in the Diocese of Eau Claire by supporting an expanding array of lay and ordained ministries in our congregations and

communities. Ideas and suggestions for development of new or existing ministries are always welcome.

Respectfully submitted,  
The Rev. Jo K. Glasser, Chair

## **Haiti Project Annual Report 2014**

*The Haiti Project is entering its 28th year of partnership with St. Marc's Episcopal church and school, in Jeanette Haiti. This remote, mountain region has benefitted from the school, medical clinic and economic opportunities the Project has brought to the area and is grateful beyond words for our continued commitment to helping improve lives and hopes of it's people.*

### **THE BUDGET**

- Income comes primarily from individuals who sponsor children from the dioceses of Milwaukee and Eau Claire, and at least 30 others who live outside Wisconsin.
- At the September steering committee meeting we determined the need to increase the annual sponsorship amount to \$250.00 (see below)
- The Project sends \$6,500 per month plus \$2,000 for the lunch program
- Additional sources of income include:
  - \$5,000 from the diocese of Milwaukee for part time coordinator\*
  - CGR Grant money for the lunch program
  - Donations from individuals - "angels"
  - St Michael's Episcopal Church , Barrington, Il.
  - Singing Rooster Coffee sales and Haitian Craft sales
  - Individual Parish outreach donations
  - Small distribution from the Pere LaFontont Endowment
  - Fund raising projects such as Strawberryfest, St. Mary's Dousmann,
- Historically, the Haiti Project has demonstrated the ability to raise about \$125,000-\$135,000/year which in the past has supported the medical clinic, various maintenance and construction projects, internet fees, and assist with water issues ie: cistern repair, water purification buckets. With the expansion of St. Marc's school, some difficult decisions have had to be made.

### **THE SCHOOL**

- Pere Lenord has worked closely with the teachers and the community to determine the priority for school to extend to 12th grade.
- There are currently ~550 students at St. Marcs, half of whom have sponsors.
- No new construction was undertaken; the trade school and rooms in the teachers dormitory have been repurposed.
- This resulted from the priorities expressed by the community so that families would not have to send their children great distances from Jeanette to finish high school. Safety, time and travel expenses were major factors in this decision.

### **THE LUNCH PROGRAM**

- The Haiti Project sends \$2,000 per month (10 months) for a simple meal of rice and beans. This money also pays the cooks who prepare the meal.  
At our current budget, we are able provide the children a meal ~ 3 days a week.

### **MISSION TRIPS**

There was one mission trip in 2014 which was led by Mary Alice Eschweiler and was primarily made up of parishioners from St. Mary's Dousmann and John Meacham from the Diocese of Eau Claire.

For many this was their first trip. The group conducted a Vacation Bible school, St. Marc's first, which was very well received. We also raised money to buy 50 Creole bibles, supplies to build benches and tables for the community/lunch room. About 8 Haitian men from the community gathered and worked all week to produce these long needed additions since the room was first constructed 4 years ago.

### **THE STEERING COMMITTEE**

Three new members have been added to the steering committee - Elizabeth Van der Weide, Deacon Chuck Zellermeier, and Mark Bronner. They join The Rev Gary Manning, the Rev. Andy Jones, Mary Alice Eschweiler, Betsy Jeffery, Susan Webster, John Meacham (Eau Claire) and Ann Brophy )Chair

Please visit the [www.haitiproject.org](http://www.haitiproject.org) to read trip reports, view photos and short videos. Celebrate with us the success stories of St. Marc's graduates who have gone on to contribute to building a stronger Haiti. We also invite you to consider sharing your gifts by volunteering. Call HP Chairperson Ann Brophy 414-257-1740 to discuss opportunities to serve.\*

\* After 3+ years of faithful service Elizabeth Van Der Weide has resigned the position of Haiti Project Coordinator. We thank her for he incredible commitment and tireless work on behalf of the project. Thankfully she in continuing her involvement by serving as a member of the steering committee.

This part- time position (10-15 hours/week), funded, is currently open and interested parties are encouraged to contact Ann Brophy- [Brownphy@ameritech.net](mailto:Brownphy@ameritech.net)



## Cursillo Annual Report 2014

Cursillo-Decolores!

“Make a friend, be a friend, bring a friend to Christ” is the motto for Cursillo. The purpose of Cursillo is to help bring persons into a closer relationship with Jesus and to bring forth servant-leaders into the church during a “short course”, three day retreat. This “short course” should be just a stepping stone, with what you have learned to be used for the rest of your life, which is called the 4<sup>th</sup> day! There are No secrets- no special agenda in Cursillo. Everything about the Movement can be told to anyone that is interested in knowing all about it. You can even access information over the internet about the Movement at the website: [www.episcopalcursillo.org](http://www.episcopalcursillo.org). This site will give you information about the origin, history and how the movement is running.

The Cursillo weekend is usually offered once a year. After the weekend we encourage everyone that has attended and those that would like to know more about Cursillo to attend Ultreya’s (gatherings), which are usually held periodically at various churches in the diocese. These gatherings are open to all. There is time for fellowship, singing, and sharing of “what Jesus is doing in your life”. What a wonderful way to meet and be with others that share the love of Jesus!

Cursillo is a lay run ministry, with spiritual direction from the clergy. This ministry is one of many in the diocese that keeps people connected from all over the diocese, as it brings many members from through out the diocese together with purpose of “what Jesus is doing in their lives.”

Cursillo also has a body of people that work closely with the Bishop that organize and develop the direction of the Cursillo movement. This body is referred to as the Secretariat. The Secretariat is striving to make Cursillo more visible and active in our diocese.

Periodically we will schedule an Ultreya, or gathering which is a time to fellowship and reflect on what Jesus is doing in our lives or what we are doing for Jesus through piety, study or action. Everyone is welcome, whether you have been to Cursillo or not. I would encourage you to come and join us! We had an Ultreya/gathering, October 24, 2014 at the Christ Cathedral in Eau Claire and our next Ultreya/gathering is set for January 24, 2015 in Spooner at St. Alban’s.

This year Cursillo was held October 2-5, 2014, at Camp Manitou, which is located in New Auburn, Wisconsin. The retreat was led by Ellen Allison and her assistant, Bob Prock, (both from Eau Claire). Each year a layperson is in charge of leading the weekend, along with members of the Cursillo community to make up the team for the weekend retreat. Our Spiritual team was led by Fr. Michael Greene, with assistance from Bishop Jay, Fr. George Stamm and Deacon Janet Sterken. Camp Manitou is own by the YMCA of Eau Claire, and camp setting works well for our Cursillo weekend and access to the camp is centrally located in the Diocese.

We strive to make Cursillo an annual retreat, plans are underway and the date have been set for October 1-4, 2015 at Camp Manitou. If you have never been to a Cursillo weekend, I would encourage you to consider coming, it is indeed a spiritual filled weekend!

Any or all questions about Cursillo can be directed to any Cursillistas (people that attended the three-day weekend), or Cinders Pogalz, Cursillo Lay Director for the Diocese of Eau Claire.

Faithfully submitted, Cinders Pogalz

## **Examining Chaplains' Report 2014**

To the 86th Convention of the Diocese of Eau Claire:

Since the 85th convention, the Diocesan Examining Chaplains administered examinations to three candidates. The questions on the examination were written by the chaplains, with the approval of the Bishop. The examination includes questions on all seven of the areas of study required by the Canons of the Episcopal Church, which are:

- (1) The Holy Scriptures
- (2) Church History, including the Ecumenical Movement
- (3) Christian Theology, including Missionary Theology and Missiology
- (4) Christian Ethics and Moral Theology
- (5) Theory and Practice of Ministry
- (6) Studies in Contemporary Society, including Racial and Minority Groups Current social issues and problems
- (7) Liturgics and Church Music

This examination is given in lieu of the General Ordination Exam, with the approval of the Bishop and the Standing Committee. The results were as follows:

Deacon Jackie Broughton—Passed, with provision  
Deacon Steven Burns—Passed  
David Bauer—Passed, with provision

More information on canonical provisions, and the nature of the examination can be found at <http://www.episcopalgbec.org/history-and-purpose.php>

Respectfully submitted,

Michael Greene  
H. Scott Kirby  
Bruce Gardner

**Diocesan Necrology  
2014**

*Let Light Perpetual Shine Upon Them!*

***Gary Veldey***; Trustee and Executive Council member, Christ Church, La Crosse

***Grace Spooner***, Benefactor of Holy Trinity, Conrath

***Kirby Symes***, Vestryman, leader Trinity Church, River Falls

***Shalim Augustine***, son of The Rev. Peter and Lily Augustine

***Jack Loesch***, Christ Church, La Crosse

***Christ Mesoloras***, Christ Church, La Crosse

**SECTION 3**  
***Canons and Constitutions***

