

**POLICY:** HIV/AIDS

**REVIEWED, REVISED, UPDATED:** By Executive Council

**DATE:** 05/08/2010

#### EMPLOYMENT

Persons with AIDS/HIV are treated with dignity and respect. The Diocese maintains an open and informed environment for all employees. Employees or prospective employees with AIDS/HIV are assured of protection under the Wisconsin Nondiscrimination Act.

#### EDUCATION

All active clergy, diocesan staff and leaders and leaders of congregations shall complete the web-based, self-directed tutorial on HIV/AIDS prepared by the National Episcopal AIDS Coalition (NEAC). The curriculum focuses on information on the transmission, treatment and prevention of HIV/AIDS, and addressing their demographic and social implications. Taking the on-line tutorial should be mandated so that we can insure the leadership of our church has a basic understanding of the HIV pandemic and can be appropriately responsive to those in their communities who are affected or infected by HIV/AIDS. (Ref. GC Resolution A163 2009)

Active clergy, diocesan staff and leaders and leaders of congregations shall complete the tutorial within 90 days of receiving this policy. Individuals who do not have access to computers or on-line services are to contact the Diocesan Office to make arrangements to complete the tutorial.

The tutorial is available at [www.neac.org](http://www.neac.org). It is the responsibility of the Diocesan Office to distribute any change to this web site.